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**Coventry Workers' Comp Services and Impairment Resources LLC  
Announce Strategic Alliance**

**Services of national impairment expert to enhance CWCS  
solutions that drive accurate impairment ratings**

Franklin, TN – April 15, 2009 – Coventry Workers' Comp Services (CWCS), a division of Coventry Health Care, Inc., has announced a strategic alliance with Impairment Resources, LLC to offer a suite of tools designed to ensure accurate impairment ratings for its clients. Impairment ratings are a key cost driver in workers' compensation cases. CWCS can for the first time help clients regain confidence with regards to the impairment ratings.

"Studies have conclusively demonstrated that the majority of impairment ratings are incorrect, and the average incorrect rating is nearly three times higher than is appropriate," stated Christopher Brigham, M.D., Chairman and Founder of Impairment Resources. "Our goal is to assist Coventry Workers' Comp Services by providing fair, reliable impairment evaluations, while demonstrating the integrity, service, and excellence for which the company is known."

Impairment Resources will afford CWCS unique professional and technological abilities, including a suite of services that will allow client adjusters and risk managers the ability to measure or assess ratings and to access expert physician reviews. These services are complimented by Internet-based educational resources, tools for all Editions of the *AMA Guides to the Evaluation of Permanent Impairment*, and expert consultation services that can also be effectively used to ensure accurate ratings.

"By implementing the disciplined impairment rating program offered by Impairment Resources, we will now be able to offer clinical expertise to adjusters who have been dealing with imprecise and inconsistent legal interpretations of impairment," said Derrick Amato, Chief Operating Officer, Clinical Services, CWCS. "By partnering with the nation's leading expert, we expect the clients who take advantage of this systematic approach to disability impairment rating will realize significant cost reductions."

**About Coventry Workers' Comp Services**

Coventry Workers' Comp Services, a division of Coventry Health Care, Inc., is the leading provider of cost and care management solutions for property and casualty insurance carriers, (workers' compensation and auto insurers), third-party administrators and self-insured employers. We design best-in-class products and services to help our partners restore the health and productivity of injured workers and insureds as quickly and as cost effectively as possible. We accomplish this

by developing and maintaining consultative, trusting partnerships with our clients and stakeholders, built on a foundation of innovative and customized solutions that support the claims management process.

Go to [www.coventrywcs.com](http://www.coventrywcs.com) for more information.

About Impairment Resources, LLC

Impairment Resources, LLC, the nation's leading resource on impairment evaluation, offers a comprehensive suite of cost containment services that address long term indemnity costs, which now represent over 20 billion dollars of workers' compensation benefit expenditures.. Founder Christopher Brigham, MD is an internationally recognized expert on the AMA Guides and author of nearly two hundred publications on impairment assessment. The firm has offices in California, Maine, Massachusetts, and Hawaii.

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