A Day One Return-to-Work Focus is Your Pathway to Success

Employers with an established Return-to-Work (RTW) program get employees back to work approximately 1.4 times sooner than employers without a formal program. This difference corresponds to a reduction of three to four weeks in median time-off work for all workers.²

A thoughtful, well-executed RTW plan starts on day one of the injury or illness

We specialize in workplace solutions that expedite the RTW process by quickly and thoroughly assessing the employee’s skills, identifying opportunities for transitional duty, working closely with treating providers, and customizing our program to meet your needs.

After six months, an employee has less than a 50% chance of ever returning to work²

Employers pay almost $1 billion per week for direct workers' comp costs alone¹
Your Guide to Successful Return-to-Work
Let Coventry help get your employees back to work after an injury or illness

Our suite of Workplace Solutions includes:

- Job Analysis Completion & Identification of Transitional Duty
- Job Analysis Completion & Review with Treating Provider
- Physician Review of Job Analysis or Transitional Duty
- RTW Coaching with Employee and Employer (Telephonic or In-Person)
- Office Ergonomic Assessment
- Industrial Ergonomic Assessment
- Ergonomic Follow-up

Ergonomic Services can prevent and alleviate Musculoskeletal Disorders which account for 31% of workplace injuries²

Top 10 Signs You Need Coventry’s Workplace Solutions

1. Employee expresses lack of trust with the employer
2. Employee conveys a fear of RTW
3. Employee conveys non-medical, psychosocial issues preventing RTW
4. Employer has no formal RTW program
5. No Job Analysis or transitional duty information available
6. Employee released to RTW in some capacity but refuses to return
7. Employee released to less than full duty and employer reports no job available
8. Employee stuck in transitional duty with no forward progression to full duty
9. RTW date is outside of established disability guidelines
10. Doctor will not address anticipated RTW date

RTW programs deliver a 3-4 week reduction in median RTW duration¹

¹ www.osha.gov/dcsp/products/topics/businesscase/costs.html
² Bureau of Labor and Statistics, US Department of Labor

Contact us today to discuss how we can return your injured workers to work, to play, to life: info@cvty.com or 800-790-8662.